



GLENAVON SCHOOL

Vision

Achieving the Extraordinary

INNOVATING

- Digital Innovation Academy
- Digi-Tech curriculum
- Innovative Perspective



TEACHING and LEARNING

- Step up the Talk
- Collaborative Impact Approach
- Glenavon Online

UPSCALING

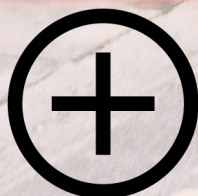
- Stakeholder partnerships
- Social Media/Press
- Awards ad Recognition



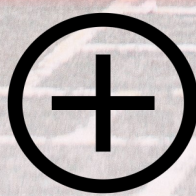
PEOPLE

- Coaching and Radical Candor
- Glenavon Mindset
- Empowered Parents Programme

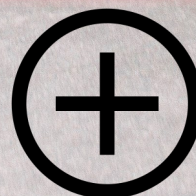
High
performing ,
agile people



Student
Agency



Magnifying
our stories



Cutting
edge
Innovation



Extraordinary
Outcomes

What does success look like?

PEOPLE Empowering high performing people to take ownership of their roles and be agile in their thinking.

TEACHING AND LEARNING Growing teaching and learning practices that empower students to be in control of their future.

INNOVATING Strengthening a culture of future focussed, cutting edge innovation.

UPSCALING Magnifying and promoting the great Glenavon stories.

STAFF CULTURE

"It's what happens around here"

We have high expectations of ourselves and others

- excellence is expected

We only tolerate positive talk

-good vibes only

We deal with problems productively

-right place, right time

We make everyone feel welcome

-we go out of our way

We step forward and take initiative

- we own every moment

We work together and share our ideas

-we're on the same team

We look after our environment

-we treat it like we paid for it

We treat others time as precious

-deadlines met, there on time

We own our mistakes

-we apologise well

We realise it always matters

-big or small

ALL IN – WE CAN'T AFFORD NOT TO BE!!

THE EXTRAORDINARY STUDENT

"Ready to play our part in a changing world"

We are immensely proud of who we are

But always strive to be better than before

We expect to succeed in all that we do

But know how to 'bounce back' if we don't

We understand we have an individual job to do

But go further together as a team

We know how to follow rules and laws

But can challenge the status quo respectfully

We understand our natural talents

But are aware that hard work is critical to success

We can think deeply, critically and logically

But know how to think outside the box

We understand that there is a time to be a leader

But that there is also time to follow

We know that taking risks are important

But there is also a time to play it safe

We are confident using digital tools

But understand their risks and limitations

We are in control of our learning and our future

But understand some things are out of our control

LIFE IS A TENSION – BUT WE CAN NAVIGATE IT CONFIDENTLY!

THE WHĀNAU WAY

"Playing our part in our extraordinary school"

We expect our children to be successful

Our expectations matter

We make sure our children are ready for school

Fuelled, prepped and ready to go

We follow up with our children's learning at home

Little learning opportunities add up

We look out for other families

All our kids are all our kids

We involve the whole family

We all never stop learning

We keep up to date and connected

We're all in the loop

We are open and honest

We're on the same page

We are generous with our time and support

Only too happy to help

We model the values we want in our kids

We are their first teachers

We support the school and back each other up

We are a united team

IT TAKES A VILLAGE TO RAISE A CHILD!